

6.3.1 Welfare measures for Teaching and non-teaching staff

Welfare measures for Teaching staff

Finance and related support

- **Financial assistance:** Financial assistance is provided to faculty to participate in training programmes, Seminars, workshops, conferences and publication of books.
- **Free Transport:** The College plies ten buses that provide access to different parts of Hyderabad City. All staff is allowed to travel free of cost
- **Staff picnic:** Once a year, staff trip is arranged by the management for the teaching as well as non-teaching staff. The Management also takes care of all the financial expenses of this trip. This trip gives an opportunity for the staff to energize and rejuvenate their mind and body.
- **EPF:** Employee Provident Fund (EPF) is applicable to the staff of our college from their date of joining the institution.
- **Insurance:** All the staff members of Avanthi College are covered under life insurance, wherein the group insurance scheme has been taken
- The family functions of the staff members are attended with a sense of fervor with gifts from staff welfare fund to make it more memorable.
- **Travelling expenses** for Physical directors to take students to participate in tournaments.
- Deputed to attend faculty development programs.
- Permission granted to faculty to serve as resource persons.
- Support and help to participate and present papers in International conferences abroad.
- **Salary advance** given for needy staff members.





Recognition and awards

- Recognition for producing 100% results.
- On Teachers day celebration every teaching and non-teaching staff are given gifts by the management and lunch is hosted by the Management every year.
- Best Performance Awards given during womens' day celebrations.
- Sports events are conducted for faculty on sports day and prizes are awarded.

Leave related benefits

- Maternity leave for 3months for women staff members.
- Sick leave
- Ten Casual leave per year and two permissions (of one hour) per month are allowed for faculty members.

Physical facilities

- Conducive working environment provided in the campus in the form of Physical Infrastructure.
- Separate lunch room for faculty.
- Separate rest rooms.
- Separate vehicle parking lot for faculty.
- Library with computer and internet facility.
- Special programs on health and fitness, yoga and meditation.
- Faculty members also play games like shuttle badminton and throw ball during Saturdays when it is holiday for students.

Welfare Measures for Non-Teaching Staff:

- **EPF:** Employee Provident Fund (EPF) is applicable to the staff of our college from their date of joining the institution.
- **Staff picnic:** Once a year, staff trip is arranged by the management for the teaching as well as non-teaching staff. The Management also takes care of all the financial expenses of this trip. This trip gives an opportunity for the staff to energize and rejuvenate their mind and body.



- On Teachers day celebration every teaching and non-teaching staff is given gifts by the management and lunch is hosted by the Management every year.
- Every year on the eve of diwali the management presents sweets for the non-teaching staff.
- **ESI:** Employee state insurance is available for permanent non-teaching staff who get salary below Rs.15,000/-
- Free Education to Children of Non-Teaching Staff.
- Free education for non-teaching staff for pursuing their higher studies.
- Need based Financial Assistance for Medical Treatment.



Financial assistance is provided to faculty to participate in training programmes, Seminars, workshops and conferences.

Year	Name of teacher	Name of conference/ workshop attended for which financial support provided	Amount of support
2021-22	G.Srinivas	FDP on Recent Trends in VLSI Technologies	500
2021-22	V.Gurvaiah	FDP on Recent Trends in VLSI Technologies	500
2021-22	S.Kishore Reddy	Real -Time Applications of opal-Rtfor smart Grids	500
2021-22	S.Kishore Reddy	FDP on Recent Trends in VLSI Technologies	500
2021-22	S.Sagar	FDP on Recent Trends in VLSI Technologies	500
2021-22	S.Saidireddy	FDP on Recent Trends in VLSI Technologies	500
2021-22	D.Suryaprakash	FDP on Recent Trends in VLSI Technologies	500
2021-22	M.Swathi	FDP on Recent Trends in Nanotechnology & Signal Processing	500
2021-22	Dr.S.Kishore Reddy	FDP on INTELLIGENT SYSTEMS FOR SUSTAINABLE DEVELOPMENT	500
2021-22	S.Saidireddy	FDP on Recent Trends in Nanotechnology & Signal Processing	500
2021-22	E.Prasanna	POWER CONVERTER APPLICATION	500
2021-22			700
2021-22	M.Shankar	MODREN POWER SYSTEM	700
2021-22			700
2021-22	M Ragini	MODREN POWER SYSTEM	700
2021-22			700
2021-22	M.SATHISH KUMAR	ELECTRICAL MACHINE DESIGN	700
2021-22			700
2021-22	T.KRANTHI KUMAR	ELECTRICAL MACHINE DESIGN	700
2021-22			700
2021-22	T.KRANTHI KUMAR	SOLAR POWER SYSTEM	700

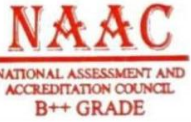


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Gunthapally (V), Abdullapurmet (M), R.R. Dist., Near Ramoji Filmcity, Hyderabad - 501 512.



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2021-22			700
2021-22	M.SATHISH KUMAR	SOLAR POWER SYSTEM	700
2021-22			700
2021-22	E.PRASANNA	SOLAR POWER SYSTEM	700
2021-22			700
2021-22	T.KRANTHI KUMAR	SOLAR POWER SYSTEM	700
2021-22			700
2021-22	M.SHANKAR	SOLAR POWER SYSTEM	1000
2021-22			1000
2021-22	K.CHANDRA SHEKAR	SOLAR POWER SYSTEM	1000
2021-22			1000
2021-22	E.NAGESWAR RAO	SOLAR POWER SYSTEM	1000
2021-22			1000
2021-22	A.Sravani	Social Engineering	1000
2021-22	K.Srinivas	Exploring Internet and Innovation	1000
2021-22	S.Rajender	Exploring Internet and Innovation	1000
2021-22	Sk.Shakeerbasha	Exploring Internet and Innovation	1000
2021-22	U.Uma	Exploring Internet and Innovation	1000
2021-22	S.Rajender	Social Engineering	1000
2021-22	E.Prasanna	Exploring Internet and Innovation	1000
2021-22	E.Prasanna	Social Engineering	1000
2021-22	NARU RAMANA REDDY	Innovation in Teaching Pedagogy	1000
2021-22	BAJIS NAYEEMA	Innovation in Teaching Pedagogy	1000
2021-22	SRILATHA RAVVI	Innovation in Teaching Pedagogy	1000
2021-22	ASHRAF HUSSAIN	Contemporary Issues in Management Education & Teaching Skills	1000
2021-22	NARU RAMANA REDDY	Contemporary Issues in Management Education & Teaching Skills	1000
2021-22	BAJIS NAYEEMA	Business Analytics	1000
2021-22	ASHRAF HUSSAIN	Business Analytics	1000

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PRINCIPAL
Avanthi Institute of Engineering & Technology
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Ranga Reddy Dist - 501 512



EMPLOYEES FESTIVAL ADVANCE FOR THE FY 2021-2022

SL NO	DATE	EMPLOYEE NAME	ACCOUNT NUMBER	IFSC CODE	AMOUNT
1	11-10-2021	S PICHU REDDY	918010018188849	UTIB0002738	15000.00
2	11-10-2021	G SRINIVASA RAO	918010062150931	UTIB0002738	20000.00
3	11-10-2021	S VENKATA RAMANA	068010100401753	UTIB0002738	15000.00
4	11-10-2021	N RAMA CHANDRA RAO	917010085983472	UTIB0002738	15000.00
5	11-10-2021	G LINGAIAH	921010006915208	UTIB0000008	20000.00
6	11-10-2021	SUNKARA SURENDRA	918010018190253	UTIB0002738	15000.00
7	11-10-2021	P RAMA KRISHNA	918010018186322	UTIB0002738	15000.00
8	11-10-2021	CH ADINARAYANA	918010018188195	UTIB0002738	15000.00
9	11-10-2021	S.SAGAR	917010085983579	UTIB0002738	15000.00
10	11-10-2021	G YESU MANI	918010100326900	UTIB0002738	15000.00
11	11-10-2021	S SANDHYA	921010044581751	UTIB0003173	15000.00
12	11-10-2021	P BALA KRISHNA	918010018187079	UTIB0002738	15000.00
13	11-10-2021	M NAGESHWARA RAO	918010018186173	UTIB0002738	15000.00
14	11-10-2021	GANJI SHIVA	918010018187697	UTIB0002738	15000.00
15	11-10-2021	J.RAJENDER	918010018186319	UTIB0002738	15000.00
16	11-10-2021	G PREM SAI	40078310129	SBIN0018549	15000.00
17	11-10-2021	P K DAS	919010058819746	UTIB0002738	15000.00
18	11-10-2021	D.MANI KANTA	918010018186775	UTIB0002738	15000.00
19	11-10-2021	D SWETHA	919010058817818	UTIB0002738	15000.00
20	11-10-2021	Y.VENKATESWARULU	918010018192055	UTIB0002738	15000.00
21	11-10-2021	DUSARI SURYA PRAKASH	242610100059085	UBIN0824267	15000.00
22	11-10-2021	RAMAVATH VINOD	34807887606	SBIN0012971	15000.00
23	11-10-2021	A YADAGIRI	918010022309335	UTIB0002738	12000.00
24	11-10-2021	D YADAGIRI	50485054382	IDIB000V504	12000.00
25	11-10-2021	N VENKATESH	918010018188535	UTIB0002738	12000.00
26	11-10-2021	P JANGA REDDY	918010022309319	UTIB0002738	12000.00
27	11-10-2021	VAKITI RAJESWAR	918010018192741	UTIB0002738	12000.00
28	11-10-2021	P.RAMU	919010058817834	UTIB0002738	12000.00
29	11-10-2021	NADIKUDI SRISAILAM	19430100009917	FDRL0001943	12000.00
30	11-10-2021	A PRASURAMULLU	918010065896586	UTIB0002738	12000.00
31	11-10-2021	KOMARAJU SRINU	229010100114647	UBIN0822906	12000.00
32	11-10-2021	K MAHESH	918010022309542	UTIB0002738	12000.00
33	11-10-2021	Y RAMU	242610100006180	UBIN0824267	12000.00
34	11-10-2021	SILIVERI RAJENDER	918010018186348	UTIB0002738	20000.00
35	11-10-2021	LAVUDYA SHIVA SHANKAR	917010085983689	UTIB0002738	20000.00
36	11-10-2021	KOMATI SRINIVAS	918010018186209	UTIB0002738	20000.00
37	11-10-2021	ALLA SRAVANI	917010085983650	UTIB0002738	20000.00
38	11-10-2021	DR S KISHORE REDDY	918010032164287	UTIB0002738	20000.00
39	11-10-2021	PODILI PADMAVATHI	919010082280530	UTIB0002738	20000.00



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NATIONAL ASSESSMENT AND
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40	11-10-2021	SEELAM SAIDI REDDY	918010018187008	UTIB0002738	20000.00
41	11-10-2021	M SATYANARAYANA	916010003595290	UTIB0002908	20000.00
42	11-10-2021	THALLAPALLI KRANTI KUMAR	918010018190114	UTIB0002738	25000.00
43	11-10-2021	EARATI PRASANNA	917010077551160	UTIB0002738	25000.00
44	11-10-2021	M SATIESH KUMAR	917010077551364	UTIB0002738	20000.00
45	11-10-2021	M RAGANI	918010018186746	UTIB0002738	20000.00
46	11-10-2021	KOMATI CHANDRA SEKHAR	917010077551254	UTIB0002738	20000.00
47	11-10-2021	MALOTHU SHANKAR	917010077551348	UTIB0002738	20000.00
48	11-10-2021	D NAGESWAR RAO	920010015055431	UTIB0002738	20000.00
49	11-10-2021	RAMESH BABU YELURI	918010018190020	UTIB0002738	25000.00
50	11-10-2021	A SHANKAR	918010018189790	UTIB0002738	20000.00
51	11-10-2021	M VENKATESHWARALURU	918010018192712	UTIB0002738	20000.00
52	11-10-2021	BAMANDLAPALLI SWATHI	917010077550976	UTIB0002738	20000.00
53	11-10-2021	N POOJITHA	919010087447660	UTIB0002738	20000.00
54	11-10-2021	R V PRAHALLAD	918010065897440	UTIB0002738	20000.00
55	11-10-2021	RAMANA REDDY NARU	918010018188836	UTIB0002738	20000.00
56	11-10-2021	K SHYLAJA	918010046954117	UTIB0002738	25000.00
57	11-10-2021	K SESHAGRI RAO	919010058817805	UTIB0002738	20000.00
58	11-10-2021	KURELLA NAGARAJU	912010060984165	UTIB0001498	20000.00
59	11-10-2021	D SREELATHA	918010018187082	UTIB0002738	20000.00
60	11-10-2021	K SATAYANARAYA CHARY	918010018190279	UTIB0002738	20000.00

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